



Financial Analyst / Senior Financial Analyst

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| Job Summary: The ideal candidate for the Financial Analyst role will be a quick-learner, ambitious and ready to learn. Also important will be an ability to work as part of a strong team while driving projects independently. If you thrive in a fast-paced environment and are able to balance multiple priorities and drive towards results, this is a great opportunity to join a high-growth company. This position will support both accounting and finance initiatives and serve as a key partner to executives, accounting firms, and operational leaders. Basic requirements are a Bachelor's Degree (we need to be able to tell you like numbers!), some work experience (this includes internship experience), advance proficiency in Microsoft Excel and familiarity with Accounting core principles. Join us as we lead through our Mission and Values (Service, Teamwork, Accountability, and Respect) | | | |
| FLSA: Exempt | Last Updated: 1/4/2021 | Reports to (Title) | Director, FP&A |
| Responsibilities: | | | % of Time |
| 1. | Accounting/FP&A: Partner with external accounting firm, ensuring quality, accuracy and timeliness of all deliverables Help coordinate external audits and preparation / filings with external CPA firms Help center teams and partner with accounting firm to improve accounting, AP, and AR activities Prepare ad hoc analyses/driving actionable analytical insights to our operations leaders Improve tools and reports to facilitate decision-making processes and share best practices Coordinate preparation and completion of ASC budgets in conjunction with corporate budget timeline | | 75% |
| 2. | Internal Operations Support: Assist in managing treasury functions and bank relationships at surgery centers Streamline processes and create efficiencies both within the department and at the center level Other duties as assigned | | 25% |
| Competencies: (What are the competency requirements for the position?) | | | |
| Analytical Ability | <ul style="list-style-type: none"> • Advance skills in excel modeling and report building • High degree of comfort with technology concepts, applications, platforms, and best practices • Understanding of reasonableness of prepared financial statements and models • Accounting core principles familiarity • Highly detailed oriented | | |
| Leadership skills | <ul style="list-style-type: none"> • Strong leadership, communication, and persuasion skills - proven success in ambiguous environments • Adept at quickly building trust and maintaining stakeholder relationships across multiple locations • Responsive to client and colleague requests with strong sense of ownership • Multi-tasking and ability to prioritize • Adherence to internally and externally generated deadlines | | |
| Why Join Us? | | | |
| <ul style="list-style-type: none"> • Compass Surgical Partners is a high-growth privately-funded healthcare company that partners with surgeons to develop and run high-quality Ambulatory Surgery Centers. As part of the team, you will be rewarded with: <ul style="list-style-type: none"> • professional growth opportunities that will maximize your talents and coaching and training to help you reach your potential • performance-based rewards based on strong company and individual performance • a comprehensive benefits package designed to promote your health and financial well-being • We are a company dedicated to pursuing our Mission & Values above all else and believe that growth comes from Service, Teamwork, Accountability, and Respect | | | |
| Physical Requirements | | | |
| This can be a physically demanding job. Frequent walking, sitting, standing, carrying (up to 30 lbs). Some travel required to surgery centers (up to 25%) | | | |

Job roles at an organization such as ours are dynamic. This is not an exhaustive job duty list. Management may temporarily or permanently change duties.