



## Senior Financial Analyst

**Senior Financial Analyst Job Summary:** The ideal candidate for Financial Analyst role will be a quick-learner, ambitious and ready to learn. Also important will be an ability to work as part of a strong team while driving projects independently. If you thrive in a fast-paced environment and are able to balance multiple priorities and drive towards results, this is a great opportunity to join a high-growth company. This position will support operational initiatives and serve as a key partner to executives and other operational leaders. Basic requirements are a Bachelor's Degree in Finance or other quantitative business major; 3-5 years work experience (this includes internship experience), advance proficiency in Microsoft Excel and familiarity with financial statements. Join us as we lead through our Mission and Values (Service, Teamwork, Accountability, and Respect)

<b>FLSA:</b> Exempt	<b>Last Updated:</b> 7/18/2022	<b>Reports to (Title)</b>	Director, FP&A
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<b>Responsibilities:</b>	<b>% of Time</b>
<p><b>1. ASC Operational Analysis:</b>            Partner with VP of Ops to ensure ASCs are on track to meet financial goals, including variance analyses and corrective action as needed.            Preparation of annual budgets &amp; forecasts.            Ad hoc analysis &amp; scenario modeling to facilitate decision-making processes such as new lines of business, equipment leases, new payor contracts, etc.            Other analytical / project support for the operations team as needed include new service line evaluation and vendor selection</p>	75%
<p><b>2. Corporate Analysis:</b>            Assist with pro formas for potential new deals, including providing inputs based on actual / historical data and serving as back-up for primary pro forma analyst            Compilation &amp; analysis of routine reports such as monthly &amp; weekly dashboards, board decks, etc.            Other analytical / project support for the portfolio as needed</p>	25%

**Competencies: (What are the competency requirements for the position?)**

Analytical Ability	<ul style="list-style-type: none"> <li>Strong analytical skills and research capabilities including advance skills in excel modeling and report building</li> <li>High degree of comfort with technology concepts, applications, platforms, and best practices</li> <li>Understanding of reasonableness of prepared financial statements and accounting principles</li> <li>Highly detailed oriented</li> <li>Ability to run end-to-end strategy process from problem ideation and project scoping to delivery of recommendations to the senior leadership team</li> </ul>
Leadership skills	<ul style="list-style-type: none"> <li>Strong leadership, communication, and persuasion skills - proven success in ambiguous environments</li> <li>Adept at quickly building trust and maintaining stakeholder relationships across multiple locations</li> <li>Responsive to client and colleague requests with strong sense of ownership</li> <li>Multi-tasking and ability to prioritize</li> <li>Adherence to internally and externally generated deadlines</li> <li>Healthcare experience preferred, but not required</li> </ul>

**Why Join Us?**

- Compass Surgical Partners is a high-growth, privately-funded healthcare company that partners with surgeons to develop and run high-quality Ambulatory Surgery Centers. As part of the team, you will be rewarded with:
  - professional growth opportunities that will maximize your talents and coaching & training to help you reach your potential
  - performance-based rewards based on strong company and individual performance
  - a comprehensive benefits package designed to promote your health and financial well-being
- We are a company dedicated to pursuing our Mission & Values above all else and believe that growth comes from Service, Teamwork, Accountability, and Respect

<b>Physical Requirements</b>	<b>% of Time</b>
<b>Physical Requirements:</b> This can be a physically demanding job. Frequent walking, sitting, standing, carrying (up to 30 lbs).	<b>Up to 25%</b>
<b>Travel Requirements:</b> Some travel required.	<b>Up to 10%</b>

*Job roles at an organization such as ours are dynamic. This is not an exhaustive job duty list. Management may temporarily or permanently change duties.*