



**Director / Manager of Corporate Strategy**

<b>Job Summary:</b> Manager / Director of Corporate Strategy will lead key strategic business initiatives for Compass Surgical Partners and partner with the senior team on key initiatives to drive innovation and change across the firm. Compass is a developer and manager of Ambulatory Surgery Centers and is based in Raleigh, NC.			
<b>FLSA:</b> Exempt	<b>Start Date:</b> Immediately	<b>Reports to (Title)</b>	CFO
<b>Responsibilities:</b>			<b>% of Time</b>
1.	<b>Corporate Strategy</b> Collaborate with the senior leadership team to refine and articulate the company’s growth strategy Build synthesized, data-driven perspectives on industry trends and companies within the related healthcare sub-industry		40%
2.	<b>Special Projects</b> Participate in various special projects including corporate finance initiatives, business development, and operations initiatives		40%
3.	<b>Executive communications</b> Material development for Board and executive level meetings Internal communication strategy and planning		20%
<b>Competencies: (What are the competency requirements for the position?)</b>			
Analytical skills	<ul style="list-style-type: none"> <li>• Ability to run end-to-end strategy process from problem ideation and project scoping to delivery of recommendations to the senior leadership team</li> <li>• Experience in formulating and evaluating competitive threats and market opportunities</li> <li>• Strong analytical skills, research capabilities (including primary and secondary market research), attention to detail, and data management experience</li> <li>• Healthcare experience preferred, but not required</li> </ul>		
Leadership skills	<ul style="list-style-type: none"> <li>• Strong leadership and communication skills – proven success in ambiguous environments</li> <li>• Adept at quickly building trust and maintaining stakeholder relationships across multiple locations</li> <li>• Responsive to client and colleague requests, with a strong sense of ownership</li> <li>• Multi-tasking and ability to prioritize &amp; meet internally &amp; externally established deadlines</li> <li>• Strong interpersonal skills, willingness to seek and establish relationships with specific individuals</li> </ul>		
<b>Why Join Us?</b>			
<ul style="list-style-type: none"> <li>• Compass Surgical Partners is a high-growth, healthcare company that partners with surgeons to develop and run high-quality Ambulatory Surgery Centers. As part of the team, you will be rewarded with professional growth opportunities that will maximize your talents and coaching &amp; training to help you reach your potential; performance-based rewards based on strong company and individual performance; a comprehensive benefits package designed to promote your health and financial well-being.</li> <li>• We are a company dedicated to pursuing our Mission &amp; Values above all else and believe that growth comes from Service, Teamwork, Accountability, and Respect.</li> </ul>			
<b>Travel Requirements:</b> Some travel required.			<b>Up to 25%</b>

*Job roles at an organization such as ours are dynamic. This is not an exhaustive job duty list. Management may temporarily or permanently change duties.*